

Minutes of the Total Rewards Advisory Committee Meeting
Zoom
October 3, 2025
10:00 am to 11:00 am

A meeting of the Total Rewards Advisory Committee was convened via zoom at 10:00 A.M., on Friday, October 03, 2025. Jessica Baker, Assistant Vice President of Human Resources, presided over the meeting.

Present:

Jessica Baker, Co-Chair, Assistant Vice President, Human Resources – UM System
Brianna Portmann, Senior Program Manager, General Education - UMKC
John Clark, Associate Professor, Finance - UMKC
Melanie Keeney, Associate Director, Marketing and Communications – S&T
Amber Candela, Asoc. Professor, College of Education – UMSL
Kim Foley, Senior Executive Assistant, Vice Chancellors Office – MU
Harry Harris, Director, TRIO Student Support Svcs, Access & Academic Support – UMSL
Betsy Garrett, Emeritus, Family & Community Medicine – MU

Absent:

Marsha Fischer, Chair, Chief HR Officer of Human Resources
Kayla Grobe, Clinical Educator, Acute Care Cardiac Intensive Care Unit – MUHC
Ginger Gibson, RN Case Manager, Care Coordination – MUHC
Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T
Kris Hagglund, Dean, Health Professions – MU
Brian Hensel, Asoc. Teaching Professor, Health Sciences – MU
Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC

Also Present:

Cari Lyman, Director, Retirement, Human Resources – UM System
Ashley Rogers, Director, Finance – UM System
Caitlin Beal, HR Consultant, Benefits, Human Resources – UM System

Call to Order and Approval of Minutes

Cari Lyman asked the Total Rewards Advisory Committee to approve the meeting minutes from July 24, 2025. Motion to approve was given by Kim Foley and seconded by Brianna Portman. Committee voted to approve, none opposed, no abstentions.

Annual Enrollment Communications

Caitlin Beal shared the Annual Enrollment communications plan with TRAC. In addition, provided information about a new portal to submit requests for tuition assistance that will go live on November 1, 2025. Any tuition assistance forms starting for Spring 2026 will need to go through this new portal.

DC Opt-In Program Updates

Cari Lyman shared updates on the communications plan for the DC Opt-In Program.

47

48 The meeting was adjourned at 11:07 A.M. on Friday, October 3, 2025.