

1 **Minutes of the Total Rewards Advisory Committee Meeting**

2 **Zoom**

3 **October 3, 2025**

4 **10:00 am to 11:00 am**

5
6 A meeting of the Total Rewards Advisory Committee was convened via zoom at 10:00
7 A.M., on Friday, October 03, 2025. Jessica Baker, Assistant Vice President of Human
8 Resources, presided over the meeting.
9

10 **Present:**

11 Jessica Baker, Co-Chair, Assistant Vice President, Human Resources – UM System
12 Brianna Portmann, Senior. Program Manager, General Education - UMKC
13 John Clark, Associate Professor, Finance - UMKC
14 Melanie Keeney, Associate Director, Marketing and Communications – S&T
15 Amber Candela, Asoc. Professor, College of Education – UMSL
16 Kim Foley, Senior Executive Assistant, Vice Chancellors Office – MU
17 Harry Harris, Director, TRIO Student Support Svcs, Access & Academic Support – UMSL
18 Betsy Garrett, Emeritus, Family & Community Medicine – MU
19

20 **Absent:**

21 Marsha Fischer, Chair, Chief HR Officer of Human Resources
22 Kayla Grobe, Clinical Educator, Acute Care Cardiac Intensive Care Unit – MUHC
23 Ginger Gibson, RN Case Manager, Care Coordination – MUHC
24 Clair Ann Reynolds Kueny, Associate Professor, Psychological Science – S&T
25 Kris Hagglund, Dean, Health Professions – MU
26 Brian Hensel, Asoc. Teaching Professor, Health Sciences – MU
27 Bob Piepho, Dean Emeritus, School of Pharmacy – UMKC
28

29 **Also Present:**

30 Cari Lyman, Director, Retirement, Human Resources – UM System
31 Ashley Rogers, Director, Finance – UM System
32 Caitlin Beal, HR Consultant, Benefits, Human Resources – UM System
33

34 **Call to Order and Approval of Minutes**

35 Cari Lyman asked the Total Rewards Advisory Committee to approve the meeting
36 minutes from July 24, 2025. Motion to approve was given by Kim Foley and seconded
37 by Brianna Portman. Committee voted to approve, none opposed, no abstentions.
38

39 **Annual Enrollment Communications**

40 Caitlin Beal shared the Annual Enrollment communications plan with TRAC. In addition,
41 provided information about a new portal to submit requests for tuition assistance that
42 will go live on November 1, 2025. Any tuition assistance forms starting for Spring 2026
43 will need to go through this new portal.
44

45 **DC Opt-In Program Updates**

46 Cari Lyman shared updates on the communications plan for the DC Opt-In Program.

47

48 The meeting was adjourned at 11:07 A.M. on Friday, October 3, 2025.