

INTERCAMPUS STAFF ADVISORY COUNCIL

AGENDA

December 10, 2014

1:00pm-2:00pm

Telepresence Rooms

Meeting Call to Order

Introductions/Roll Call

- | | | |
|---|--|---|
| <input type="checkbox"/> Betsy Rodriguez, VP UM System | <input type="checkbox"/> David Champlin, UM SAC Chair | <input type="checkbox"/> Kristen Fritschie, MU Hospital SAC Chair |
| <input type="checkbox"/> Kevin Sansberry, ISAC Chair, UMKC SC Past Chair | <input type="checkbox"/> Chad Hampton, UM SAC Vice-Chair | <input type="checkbox"/> Andrew Webb, MU Hospital SAC Past Chair |
| <input type="checkbox"/> Meg Naes, ISAC Vice Chair, UMSL SAC Past President | <input type="checkbox"/> Becky Stafford, MU SAC Chair | <input type="checkbox"/> Jonathan Lidgus, UMSL SAC Chair |
| <input type="checkbox"/> Antoinette Jackson, ISAC Secretary | <input type="checkbox"/> Steve Stockman, MU SAC Vice-Chair | <input type="checkbox"/> Nick Palisch, UMSL SAC Vice-President |
| | <input type="checkbox"/> Valorie Moore-Porter, UMKC SC Chair | <input type="checkbox"/> Sara Lewis, MO S&T SAC Chair |

Minutes Approval: Minutes for September 5th, 2014- minutes are currently lost in cyber space but Kevin is currently trying to find them and will seek approval

ISAC Elections

Chair: Sara Lewis

Vice Chair: Nick Palisch

Secretary: Jonathan Lidgus

Chair and Campus Updates

- **NO 2015 meetings** have been scheduled. New Board will want to consider adding more meetings instead of meeting quarterly
- **UMKC**
 - **Wellness program** kick-off at January Staff Council meeting
 - **Advocacy Committee**
 - Set-up Chancellor's open forum
 - **Communications**
 - Updating staff council website with new links
 - **Outreach Committee**
 - Completed Winter Clothing drive for homeless shelters
 - **Recognition Committee**
 - Planning April staff events
 - **Professional Development Luncheon**
 - Planning development conference
- **MU**

- Shared lead policy presented to HR and hopes to implement next year
- Search committee for IX Director position
- Gearing up for recognition week in May- subcommittees
- Staff council is looking to hire a new administrative assistant
- **System**
 - 4 new council members
 - Improving communication on HR updates/campus updates
 - HR plans to host an event
 - HR survey administered and two main issues: wellness and opportunities to meet fellow colleagues
- **UMSL**
 - Staff Council began live streaming and recording meetings
 - Saw an increasing amount of participation
 - University Hiring Freeze
 - Chancellor will be attending Staff Council meeting
 - Newsletter will announce the employee of month
- **MO S&T**
 - Fall Appreciation
 - Staff Council hosted GRACE food drives
 - Planning holiday event
 - Title IX panels implementing change on campus
 - New Employee evaluations
- **Kevin update**
 - Total Rewards Task Force- implementation of new changes will be occurring and/or evaluated further in 2015
 - Healthcare premium for smokers/behavioral components (Already announced during this last annual enrollment)
 - There is a committee currently evaluating an pooled leave that may be implemented system wide rolling paid time off, vacation, and sick time together; May include an option for short-term disability, would be important to stay updated on these initiatives
 - Title IX policies in CCR
 - Mandatory reporter training and harassment
 - My Learn update in January 2015

Adjourn

NEXT MEETING:
TBD