

# INTERCAMPUS STAFF ADVISORY COUNCIL

## Minutes

September 26<sup>th</sup>, 2013

3:00pm-4:00pm

TelePresence Centers

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### Meeting Call to Order

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### Introductions/Roll Call

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|---|--|---|
| <input checked="" type="checkbox"/> Betsy Rodriguez, VP UM System               | <input type="checkbox"/> Stacy Jones, MO S&T SAC Chair, Past ISAC Chair  | <input checked="" type="checkbox"/> David Champlin, UM SAC Vice-Chair                 |
| <input checked="" type="checkbox"/> Kevin Sansberry, ISAC Chair, UMKC SC Chair  | <input checked="" type="checkbox"/> Bridgette Betz, MO S&T SAC Chair     | <input checked="" type="checkbox"/> Steve Stockman, MU SAC Vice-Chair                 |
| <input type="checkbox"/> Meg Naes, ISAC Vice Chair, UMSL SAC President          | <input checked="" type="checkbox"/> Nathan Weaver, MO S&T SAC Vice-Chair | <input type="checkbox"/> Becky Stafford, MU SAC Chair                                 |
| <input type="checkbox"/> Antoinette Jackson, ISAC Secretary, UMKC SC Vice-Chair | <input type="checkbox"/> Jonathan Lidgus, UMSL SAC Vice-President        | <input checked="" type="checkbox"/> Andrew Webb, MU Hospital SAC Chair                |
|   | <input checked="" type="checkbox"/> Bandhana Katoch, UM SAC Chair        | <input checked="" type="checkbox"/> Theresa Shettlesworth, MU Hospital SAC Past Chair |

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### Minutes Approval: Minutes for June 6th, 2013

Minutes Approved

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### Meeting with President Wolfe

Discussed the forthcoming meeting that we were going to be having with President Wolfe on October 12th, 2013.

Topics of discussion were:

-Inquire where staff fit into his vision.

-How does his strategic priority "Attracting and Retaining the Best People" relate to staff members?

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### **Update Regarding the total rewards taskforce and Global Grading Initiative**

The total rewards taskforce is at work to discuss the challenges that we face regarding what to do regarding the future of benefits or “Total Rewards” throughout the system.

Noted that the taskforce is in its infancy and has not made any concrete decisions on what the changes might be.

Indicated that the taskforce is working towards providing recommendations to the President and other related groups regarding how we handle the various issues:

- Changing workforce
- Healthcare climate changing
- Decreased state funding
- Retirement plan issue (unfunded liability)

UM Vice-President of Human Resources, Betsy Rodriguez was present and stated that the committee has been working diligently together and that the taskforce is looking to have something to bring back to the various staff councils at a later time.

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### **ISAC Website (<http://www.umsystem.edu/ums/hr/isac>)**

Reviewed the ISAC website

Discussed that if there are any changes needed to submit them as issues arise.

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### **Meeting Change & Elections**

Discussed the option of moving the next ISAC meeting to sometime in November, due to the need for elections.

Members should submit nominations to Meg Naes so that we could vote at the yet to be established November meeting.

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### **Chair & Campus Updates**

Various campus updates.

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### **Adjourn**

**NEXT MEETING:**  
TBA  
TBA  
TelePresence Centers