

INTER-CAMPUS STAFF ADVISORY COUNCIL AGENDA

June 22, 2017

10:00 – 11:30 am

MA223 Medical Science Building
School of Medicine- Columbia

Meeting Call to Order

Introductions/Roll Call

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| • Jill Pollock, Interim VP HR UM System | • Breann Branch, UMKC SC Vice-Chair | • Mary Tackett, UMSL SAC Vice-President |
| • Sylvia Dees, ISAC Chair, MS&T Vice- Chair | • Kelli Hathman, UM SAC Chair | • Chrissy Kintner, MU SAC Chair |
| • Beth Abner, ISAC Vice-Chair, MS&T Chair | • Ashley Berg, UM SAC Vice-Chair | • Sean Brown, MU SAC Vice Chair |
| • Rebecca Edwards, ISAC Secretary, | • Dawn Leslie, UM Hospital SAC Chair | • Becky Stafford, Past ISAC Chair |
| • Dea Marx, UMKC SC Chair | • Candace Monnig, UM Hospital SAC Vice- Chair | Not able to attend |
| | • Nick Palisch, UMSL SAC President | |

Called to order at 10:10 by Beth Abner, who facilitated the meeting due to a conflict in schedule for Sylvia Dees-keeping in accordance of the ISAC bylaws.

Minutes Approval: Motion made by Sean Brown and seconded by Dea Marx
Monday April 24, 2017

Pending: Review questions from the BoC.

New Business:

Ashley Berg- Volunteering - President Choi requested Ashley bring this to ISAC after UM SAC had their meeting with him.

This program is already on the UMSL campus. President Choi would like to see this program implemented at system and all campuses. The button is already in the drop down in PeopleSoft but you have to turn it on for your business unit. System HR should be able to turn this on for each campus since President Choi has approved at the system level. UMSL provides t-shirts to employees participating in the program. Research has been done on other organizations that do this and they results are positive for morale. The availability to turn the switch on will not happen until version 9.2 is received in September. System SAC will check on what could be done for hospital since hospital uses KRONOS not PeopleSoft for time keeping and we currently have code VAM (vacation for monthly paid employees).

Eric Vogelweid- Economic environment for higher education in Missouri-on behalf of Ryan Daniel Rapp

Guests: Eric J. Vogelweid on behalf of Ryan Rapp

Eric spoke about leading in a changing Fiscal Environment for Missouri Higher Education

Shared with Chancellor before and a bit with the board, where we are and where we are going. 4-year time frame.

The 2017 cuts are different than before, we used to have favorable demographics, and now less favorable. In addition, the views of public education are shifting from a public good to private good. The state of MO has seen Medicaid, growing faster than in the past. Missouri's total budget is a large percentage of Medicaid. In addition the economy is growing slowly, tax policy changes, and reflections on revenue, 80s and 90s Hancock amendment add everyone's salaries in MO fair share, 1983 prop C, not subject to Hancock amendment, senate bill 380 n 1983. Senate Bill 509 also decreased tax rates. Higher education is an easier decision to make cuts. \$190 million Gap in 2016 between MO and national higher education. States much more valuable than tuition because we have to teach that student. Tuition, actually raised double digits in 2 years in a row, in 2007 passed 389 limits tuition cannot increase rate per student, CPI 2% trend.

State of MO is only making up half of the funding of student tuition at this time versus in the 1980's. Currently the state contributes about \$7000/student and was previously \$12,000. There has been a drop in international students and these students are typically paying full tuition on their own. The share of international students is highest at MO S&T.

In the next 10 years the public policy in MO will not provide any additional tax revenues for higher education. We are currently in a 90 month growth phase and the longest on record is 110 months, which indicates we are likely getting close to another recession that will again “shock” the University’s appropriations. The number of high school graduates will also drop in the Midwest and we will need to make some recruiting changes to draw students from other states. On the contrary, high school graduates in MO will rise slightly. MU has both the land grant and the research essentially meaning we are like both the University of Michigan and Michigan State. No other university in MO can offer all of the programs that MU does. The public opinion on higher education is shifting to an individual good forcing public institution toward unsubsidized tuition. This may lead to different tuition rates for different programs ie teaching versus engineering.

Conclusion: 2017 is likely year 1 of a 5-10 year trend in declining state support. MU must look inward and take a long-term approach to addressing cuts that prepare the system for sustained excellence. This will require a combination of expenditure reductions and revenue enhancements. This will be a 3-5 year plan. They are current predictions that MO will run out of appropriations for higher education by 2030.

Faculty will be involved in the decisions that will come regarding prioritizing student programs for each individual campus.

Platforms for excellence: 1) Academic excellence – deliver the highest quality education and transformational research 2) Revenue enhancement (ie setting up general endowments similar to those of private institutions and working with business that higher a lot of graduate) 3) Resource allocations and utilizations – allocation on return on investment 4) Administrative scale, efficiency and collaboration – leverage economies of scale to deliver lower cost administrative services. The question came up if we are a system do we need all of these roles at each campus or could this be done at a system level to reduce administrative costs? The response is this will have to be looked at on an individual campus and process basis. If there is differentiation between campuses there will need to be a return on investment. There is currently an RFP out there to get an external institution to examine our current administrative structure. The final contract will be awarded in July 2017 with finalization and issue of report in October 2017. This assessment will happen at MU and system, the Columbia campuses to look for some quick wins for cost savings.

Chair & Campus Updates: Beth Abner asked all SAC Chairs to send their updates from each campus to Rebecca Edwards due to time constraints.

UMKC –

UMSL –

S&T – Chancellors plans to place calendar online to help facilitate his open door policy.

Hospital –

System –

MU Campus –

Adjourn@ 11:30 for lunch at Reynolds Alumni with Board of Curators.