

# INTER-CAMPUS STAFF ADVISORY COUNCIL AGENDA

August 9, 2017

1:00 – 2:00 PM, TelePresence Centers

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Meeting Call to Order: 1:05pm

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## Introductions/Roll Call

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| <ul style="list-style-type: none"><li>• Jill Pollock, Interim VP<br/>HR UM System</li><li>• Sylvia Dees, ISAC<br/>Chair, MS&amp;T Vice-<br/>Chair</li><li>• Beth Abner, ISAC<br/>Vice-Chair, MS&amp;T<br/>Chair</li><li>• Rebecca Edwards,<br/>ISAC Secretary,</li><li>• Dea Marx, UMKC SC<br/>Chair</li></ul> | <ul style="list-style-type: none"><li>• Liza ?, UMKC<br/>representing Breann</li><li>• Kelli Hathman, UM<br/>SAC Chair: Katie<br/>Atkins</li><li>• Ashley Berg, UM SAC<br/>Vice-Chair</li><li>• Dawn Leslie, UM<br/>Hospital SAC Chair</li><li>• Candace Monnig, UM<br/>Hospital SAC Vice-<br/>Chair</li></ul> | <ul style="list-style-type: none"><li>• Jessica Long-Pease,<br/>UMSL SAC President</li><li>• Amber Bell-Christian,<br/>UMSL SAC Vice-<br/>President</li><li>• Chrissy Kintner, MU<br/>SAC Chair</li><li>• Sean Brown, MU SAC<br/>Vice Chair</li><li>• Becky Stafford, Past<br/>ISAC Chair</li></ul> |
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Guests:

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Minutes Approval: Moved by Sean Brown and seconded by Dawn Leslie. Approved as written.

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Pending:

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New Business: Discussion about the email concerning Employee Volunteer Program.

This will now be deemed as another benefit for employees. At S&T they have a community day that the chancellor has approved pay for staff involved in this day. Sylvia asked for suggestions

for how to push this along across all campuses. Ashley Berg states President Choi would like each campus to vet and sign off on this to get it pushed through HR at all campuses.

Ashley Berg and Chrissy Kintner are serving on a committee for rapid assessment of UM system and MU campus being performed by a consulting firm looking for inefficiencies in IT, HR, finance, and facilities. If inefficiencies are found they will then look at the other campuses for the same processes and potential savings. The consultant firm should be announced next week and the assessment will conclude within 90 days of the start date. It is anticipated the study will start October 1, 2017. If you have concerns you would like to be brought forward email Ashley or Chrissy.

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#### Chair & Campus Updates:

UMKC – Dee reports UMKC is getting ready for a retreat in which they plan the year but are still waiting on a finalized budget from system. They are looking at making sure staff layoffs are not announced during staff appreciation week with a focus on morale, climate and culture for a smooth year.

UMSL – Reported by Jessica Long-Pease. They are navigating their merit increase process which was budgeted this year. They just had a staff picnic for years of service milestone awards with 300 people in attendance. There is a dean search for the college of education in addition to arts and sciences followed by an honors college dean search. There is a lot of campus programming for the eclipse and the first day of classes.

S&T – Sylvia reports the interim chancellor has opened up his appointment book to everyone. He is encouraging chairs/supervisors to let staff off to enjoy the eclipse. The staff and students are thinking of approaching the board of curators and President Choi to consider the interim

chair as a permanent. They are also preparing for the opening of the fall semester. They will have council changes in September.

Hospital – Dawn Leslie reports hospital has created some new committees. We participated in the family fun night at Farout Field. The score against hunger campaign is currently deciding what this year's fundraiser will be as it will not be a cookbook. The cookbook was a very large and time consuming project but raised \$5500 for the Food Bank.

System – Ashley Berg reports staff trivia was held last month during lunch. They had 100 people in attendance with fun prizes and seemed to be a nice morale booster. Next month they have staff recognition picnic for all system staff. They are getting comments about money being tight and still spending on such events but overall these recognition events are important to leadership for morale.

MU Campus – Chrissy Kintner reports the new chancellor started on 8/1/17 and they are happy to have stable leadership. They did elections last month and starting 9/1/17 there will be some changes with Liz Beal being the new Vice Chair in place of Sean Brown; president and secretary will remain the same. They also have 4 new members with a full council. They will do team building and new member orientation on Friday with an escape room. There has been a lot of changes in department structure especially in the division of student affairs. Several leadership positions have been vacated and in the process of picking a consulting firm to hire new leadership for this department. The chancellor is not closing anything on campus for the eclipse which is the first day of classes. There are multiple events happening across campus and they are strongly encouraging everyone to allow others to experience the eclipse. They are

suggesting if you are campus do not leave for lunch and may be arrive early because parking will not be able to monitor this.

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#### Additional Discussion

The overall impression of the luncheon with the BOC was good. It was suggested that trying to meet with BOC more than once a year would be great. Ashley asked about additional opportunities for ISAC to meet in person. The BOC is now inviting the SAC of the campus they are meeting at to a Thursday evening social or a Friday morning breakfast per Becky Stafford. Ashley has recently moved to the President's office and will mention the possibility of getting us together for football and maybe basketball as well. Sylvia states the staff at Rolla has begun looking for grants and ways to bring in money to establish a voice and be held more as equals with the feeling that only those that bring in money for the campus are heard.

We as staff have to continue to support our campuses and to help to change the story that is being written. We all need to look for good stories that can be shared. This will take the building of relationships and trust amongst staff.

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Adjourn