

## **POSITION ANNOUNCEMENT**

### **ASSOCIATE VICE CHANCELLOR FOR EXTENSION AND ENGAGEMENT, UNIVERSITY OF MISSOURI-COLUMBIA (MU)**

The University of Missouri-Columbia (MU) seeks a dynamic and innovative leader to serve as Associate Vice Chancellor for Extension and Engagement at the University of Missouri. This position serves as the academic and operations officer for the University of Missouri Office of Extension and Engagement. This position's primary focus is to provide day-to-day programmatic/administrative leadership and oversight for the educational programs and initiatives of MU Extension and Engagement. The Associate Vice Chancellor for Extension and Engagement reports to the Vice Chancellor for Extension and Engagement at the University of Missouri.

The University of Missouri Extension and Engagement is a national model for university-wide extension, engagement and outreach program development, integration and delivery. This university-wide approach is integral to the delivery of the university's strategic vision and educational mission through its network of faculty and staff on the four campuses of the University of Missouri System, as well as a statewide network of faculty, staff and community volunteers in the state's 114 counties and the City of St. Louis. The University of Missouri Extension and Engagement is committed to a diverse workforce that inclusively serves the people of the state.

The University of Missouri, also known as Mizzou and MU, is the flagship university of the four-campus University of Missouri System. It is the state's land-grant university and one of the most comprehensive universities in the United States. MU's broad undergraduate programs and its graduate, professional and research programs attract annual enrollment of more than 30,000 students. MU is centrally located in Columbia, Missouri, consistently ranked as one of America's most livable cities. MU Extension and Engagement programs are located on all four campuses and in 114 counties and St. Louis.

The MU Office of Extension and Engagement's distinct land-grant mission is to improve lives, communities and economies by producing relevant, reliable and responsive educational strategies throughout Missouri and beyond. Dedicated and knowledgeable faculty and staff collaborate with researchers and community leaders to develop and deliver programs that address the grand challenges and needs of Missourians as related to economic opportunity, educational excellence and health/well-being through, but not limited to focused programming for agriculture and environment, youth and family, business and community and health and safety. For more information about MU Extension and Engagement, please visit <https://extension2.missouri.edu>

The Associate Vice Chancellor must understand and appreciate the institution's academic mission and be able to enhance and manage the resources to provide and evaluate high quality educational programs to the citizens of Missouri. The Associate Vice Chancellor must also be committed to the vision of university-wide public engagement across all colleges, schools and related units, and the opportunity to partner with other University of Missouri System universities.

## **Primary Responsibilities**

1. Provide statewide day-to-day administrative and programmatic oversight for the extension and professional continuing education programs and initiatives of the Office of Extension and Engagement.
2. Provide leadership for the implementation of Extension and Engagement's vision, strategic plan, organization design, staffing, budget and program priorities as outlined in the University of Missouri Engagement and Outreach Compact.
3. Facilitate the development, delivery and improvement of statewide Extension and Engagement programs in accordance with federal and state statutes and policies.
4. Facilitate the development of integrated, collaborative and innovative issue-based, interdisciplinary programs to address community, state and national priorities.
5. Provide leadership for Extension and Engagement program evaluation, assessment and impact reporting.
6. Review, develop and administer budgets and staffing plans to achieve the goals of Extension and Engagement.
7. Be innovative and entrepreneurial in growing the current resource base to provide greater program outreach and service to the citizens of Missouri.
8. In collaboration with campus partners, develop and implement Extension and Engagement programs that draw upon teaching, research and other expertise of the campus.
9. Be recognized as a leader for the university and program at the state, national, and international levels.
10. Provide guidance and oversight for the non-tenure track standards and promotion and processes for MU Extension and collaborate with MU colleges' promotion and tenure standards and policies.
11. Facilitate new innovations and partnerships for the Office of Extension and Engagement that will increase the university's ability to strengthen its reach and impact through extended learning opportunities.
12. Partner closely with leaders in the Office of Extension and Engagement and across the university to lead toward a culture of excellence, innovation and oneness within the university and across the state.

## **Qualifications**

1. Demonstrated depth and breadth of leadership and administrative experience in higher education related to Extension, Engagement and/or Outreach.
2. Demonstrated ability to communicate and build partnerships with a variety of internal and external audiences and stakeholders.
3. Demonstrated ability to lead, develop and grow individuals and teams.
4. Awareness of and sensitivity to local needs, academic standards and technical professions in developing programs that address issues at the local, state and/or national levels.
5. Demonstrated personnel management strengths and capabilities related, but not limited to, faculty (faculty P&T processes) and staff development and training.
6. Demonstrated budgeting and fiscal management strengths including, but not limited to, resource development and entrepreneurship in a higher education or similar setting.
7. Demonstrated ability to work successfully in a complex organizational environment with internal and external stakeholders.
8. Experience in leading and implementing change management processes successfully.

9. Proven record of leading and executing strategic planning processes including the development and implementation of metrics.
10. Experience in program needs assessment, design, development and quality improvement.
11. Demonstrated commitment to equity, diversity, inclusion, affirmative action and equal opportunity in programming, staffing and services.
12. A terminal degree required.

### **Applications**

The University of Missouri-Columbia is being assisted by the UM System Executive Recruitment team. Review of applications will begin on or before February 1, 2020, and continue until the position is filled. Nominations are welcome. All inquiries should be directed to Tim McIntosh, Director of Executive Recruitment.

**c/o Tim McIntosh, Director of Recruitment**  
**University of Missouri System**  
**Office of Human Resources**  
[umhrexecutivesearch@umsystem.edu](mailto:umhrexecutivesearch@umsystem.edu)  
[mcintoshts@umsystem.edu](mailto:mcintoshts@umsystem.edu) 573-884-8107

The University of Missouri is an Equal Opportunity/Access/ Affirmative Action/Pro-Disabled and Veteran Employer. Applications from women and minorities are strongly encouraged.