GROUP & FOREIGN TRAVEL EXPENSE REIMBURSEMENT

Each faculty/staff member should pay for only their expenses and request reimbursement through the Travel & Expense module. If it is necessary to pay for others traveling with you (faculty/staff/students) please use the following guidelines to ensure appropriate documentation for prompt payment. *Please do not accept payment from other travelers in your group if the travel is to be funded by the University*.*The University preferred procedure is to reimburse the individual who paid for the expense.

1. Student vs Student Employee:

- a. Student: not employed with the University or travel is not part of their job duties.
 - i. Considered non-employee in accordance with policy; therefore, reimbursed for actual meal expense limited to the per diem rate for meals in accordance with University policy, except when the meals are paid for by faculty/staff as in item 5.c. below.
 - ii. Funds issued to the student *prior* to incurring the travel expense are considered an award and must be processed through Financial Aid.
- iii. Funds issued to the student after incurring the travel expense are considered reimbursement for expenses and can be processed through Non-Employee Trip Expense Detail (preferred method for student travel).
- iv. Departments can limit funds issued to students by setting a travel allowance with the student prior to travel and reimbursing the student after incurring the travel expense.
- v. Faculty/staff could pay for *all travel expenses* on behalf of the student; however, only the faculty/staff should seek reimbursement through the Travel & Expense module (least preferred method).
 - 1. Itemize names, expense types and expense amount for expenses paid on behalf of students.
- b. Student Employee: when traveling as part of their University job and travel expenses are not already included in their wages.
 - i. Could be reimbursed per diem for meals in accordance with University policy, except when the meals are paid for by faculty/staff as in item 5.c. below.
- ii. Funds issued to the student *prior* to incurring the travel expense are considered an award and must be processed through Financial Aid.
- iii. Funds issued to the student after incurring the travel expense are considered reimbursement for expenses and can be processed through the Travel & Expense module (preferred method for all student travel).
- iv. Departments can limit funds issued to students by setting a travel allowance with the student prior to travel and reimbursing the student after incurring the travel expense.
- v. Faculty/staff could pay for *all travel expenses* on behalf of the student; however, only the faculty/staff should seek reimbursement through the Travel & Expense module (least preferred method).
 - 1. Itemize names, expense types and expense amount for expenses paid on behalf of students.

2. Hotels:

- a. Attach credit card receipt and hotel folios to validate payment for hotel rooms, including those made on behalf of other travelers.
- b. Document names and relationship to the University for other travelers.

3. Gas/Mileage:

- a. Personal vehicles used will be reimbursed based on the approved map mileage of the most direct route.
- b. University vehicles used will be reimbursed based on actual expenses such as gas.
- 4. Foreign Travel Request new locations by emailing MU ACCTG Travel Expense prior to travel
 - a. Tips Paid for Services:

^{*}Note: Exception under meals with employees (item 5.b.).

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- i. It is best practice to always obtain a receipt that includes the tip charge so that when tips for a particular expense type exceed \$75 you have proof of payment.
- ii. Tips exceeding \$75 should also include a statement explaining the rationale for the amount.
- iii. Utilize the Cash Disbursement Receipt Form when receipts are not provided from the vendor; have the vendor sign the receipt on the "by" line.
- b. Foreign Currency:
 - Utilize OANDA for currency conversion for non-employee vouchers (www.oanda.com/currency/historical-rates/)
- ii. Include credit card statement as proof of payment for foreign transaction fees; total if including multiple on one expense report line.
- c. Per Diem:
 - i. Enter the location in the expense detail line and select "Refresh Per Diem Amounts". The "Amount Spent" will update for the appropriate Dept of Defense rate in USD; do not update the "Exchange Rate" field.
- d. Travel Expenses for employees using Travel & Expense module:
 - i. Enter in USD based on OANDA conversion OR
- ii. Enter "Amount Spent" in foreign currency and select the appropriate currency, the "Exchange Rate" will update appropriately based on the expense date and reimbursement amount will be converted to USD.
- e. Multiple Locations in same day:
 - i. Update comments indicating start/stop time in each location and claim either
 - 1. One location for per diems (where most time spent) OR
 - 2. Multiple locations for per diems deducting the meals not eaten in each of the locations (this will flag as duplicate entry)

5. Meals Eaten as a Group in Travel Status (in order of method preferred):

- a. Each individual should pay for their own meal and request reimbursement
 - i. Employees: Claim per diem on Expense Report
- ii. Students: See item 1 above
- b. Split ticket not available; One employee pay for meal and request reimbursement from meal attendees outside of Travel and Expense module
 - i. Employees: Claim per diem on Expense Report
- ii. Students: See item 1 above
- c. Faculty/Staff paying for all travel expenses on behalf of students (not just meals)
 - i. Employee:
 - 1. Claim business meal on Expense Report for actual amount not to exceed the per diem rate times the number of students paying for.
 - 2. Document business purpose and attendees (name and relationship to University).

6. Unallowable Expenses:

Only expenses essential to the transaction of University business are reimbursable. Examples of
expenses that are not reimbursable in most cases include hotel gyms, mini-bars, movies, laundry,
and vehicle fines. BPM-505

Additional Links:

Travel Policies: BPM-219 & BPM-500

http://www.umsystem.edu/ums/rules/bpm/bpm200/manual 219

Non-employees are addressed in BPM 218 & 505

^{*}Note: Exception under meals with employees (item 5.b.).

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MU-Travel Information: Includes pre-travel links (receipts form, foreign meal per diem rates, foreign exchange rates, etc), Travel & Expense guides and University Travel Card

https://www.umsystem.edu/oei/sharedservices/apss/travel_and_expense/

Sales Tax Exemption: for Missouri vendors and out-of-state vendors for which the University is exempt https://www.umsystem.edu/ums/fa/controller/accountingservices-NonMOsalestaxinfo

Procurement Guidelines

http://www.umsystem.edu/ums/fa/procurement/procureguide

Questions regarding T&E

Send email to MU ACCTG Travel Expense mailbox

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